

Resources

Selected Books, Articles, Publications, and Research

Adams & Associates and Management Performance Concepts. (2003). *Community Based Organizations and Executive Leadership Transitions* (A Survey of Annie E. Casey Community Based Grantees). Baltimore.

Bell, J., Moyers, R., & Wolfred, T. (2006). *Daring to Lead 2006: A National Study of Nonprofit Executive Leadership*. San Francisco: CompassPoint Nonprofit Services & Meyer Foundation.

Cryer, S. (2004). *Recruiting and Retaining: The Next Generation of Nonprofit Sector Leadership*. New York: The Initiative for Nonprofit Sector Careers.

Halpern, R. P. (2006). *Workforce Issues in the Nonprofit Sector: Generational leadership change and diversity*. Kansas City, MO: American Humanics.

Kunreuther, F. (2002). *Generational Changes and Leadership: Implications for Social Change Organizations*. New York: Building Movement Project.

Kunreuther, F. & Corvington, P. (2007). *Next Shift: Beyond the Nonprofit Leadership Crisis*. Baltimore, MD: Annie E. Casey Foundation.

Light, P. (2003). *The Health of the Human Services Workforce*. Washington DC: The Brookings Institution.

Salamon, L. (2002). *The State of Nonprofit America*. Washington DC: Brookings Institution Press.

Solomon, J. & Sandahl, Y. (2007). *Stepping Up or Stepping Out: A Report on the Readiness of Next Generation Leaders*. Young Nonprofit Professionals Network.

Teegarden, P. (2004). *Nonprofit Executive Leadership and Transitions Survey 2004*. Silver Spring, MD: Managance Consulting.

Tierney, T. J. (2006). *The Nonprofit Sector's Leadership Deficit*. San Francisco: The Bridgespan Group.

Web Resources and Service Providers

American Humanics, a national alliance of colleges, universities and nonprofit organizations, works “to educate, prepare and certify professionals to strengthen and lead nonprofit organizations.” American Humanics recently launched the Initiative for Nonprofit Sector Careers, which is aimed specifically at developing next generation leaders. The organization facilitates the Nonprofit Sector Workforce Coalition. www.humanics.org

The Annie E. Casey Foundation has created a knowledge center including a number of leadership development resources. Publications are available on their website. www.aecf.org

Building Movement Project supports nonprofit organizations to work towards social change by integrating movement building strategies into their work. Their website includes resources and publications regarding generational changes and nonprofit leadership, social change work, and social justice organizations. www.buildingmovement.org

CompassPoint Nonprofit Services is a consulting, research, and training organization providing nonprofits with management tools, strategies, and resources to lead change in their communities. CompassPoint works with community-based nonprofits in leadership development, executive transition, planning, boards of directors, finance systems and business planning, fundraising, and technology. www.compasspoint.org

Craigslist Foundation facilitates online connections and creates community in the nonprofit arena regardless of cause or sector. It provides free and low cost education opportunities to emerging nonprofit leaders and social entrepreneurs. www.craigslistfoundation.org

Emerging Practitioners in Philanthropy works to strengthen the next generation of grantmakers in order to advance effective social justice philanthropy. EPIP works toward its mission through networking, leadership, and advocacy programs. www.epip.org

Generation Change is a new initiative at the Center for Community Change to recruit, train, and support tomorrow’s grassroots organizers and leaders to confront the challenges of poverty and injustice in the 21st century. www.communitychange.org/genchange

Grantmakers for Effective Organizations (GEO) provides resources to grantmakers, including the publication *Supporting Next-Generation Leadership: A GEO Action Guide*, which provides an overview of the challenges nonprofits face as they seek to invest in next generation leadership and offers suggestions and examples for grantmakers interested in helping the sector attract, retain, and develop new leaders. Available online at: www.geofunders.org

Idealist.org is a website created by Action Without Borders to facilitate connections among individuals and institutions that are interested in improving their communities. Organizations can list information about their missions, programs, services, and employment opportunities. www.idealists.org

The Leadership Learning Community exists to strengthen the work of those dedicated to developing leadership that can address a range of significant social issues. LLC connects a diverse group of leadership development practitioners, grantmakers, and thought leaders who

identify successful practices, conduct research, evaluate current leadership efforts, and exchange information and tools. Through its website and regional and national meetings and learning opportunities, LLC generates and disseminates knowledge to promote effective leadership support and development. www.leadershiplearning.org

The Meyer Foundation, through its Nonprofit Sector Fund, supports cutting-edge research and other work on nonprofit leadership and capacity building. www.meyerfoundation.org

NetImpact is an international organization of “new generation” MBA students and corporate and nonprofit professionals committed to working for social change. www.netimpact.org

Public Allies is an organization working to advance new leadership to strengthen communities, nonprofits, and civic participation. Through their AmeriCorp Program, Public Allies identifies talented young adults from diverse backgrounds and prepares them for careers working for community and social change. www.publicallies.org

Young Nonprofit Professionals Network (YNPN) is a membership organization working to retain and strengthen the nonprofit sector’s next generation of leaders—led by and directly responsive to the needs of early career nonprofit professionals. www.ynpn.org